

Teacher Evaluation in Minnesota and Surrounding States

State	ESEA Waiver state?	Measures				Percent assigned to student growth/outcomes	Model	Evaluation cycle	Evaluation tied to personnel decision-making?
MN	Yes	Teacher practice (Peer review, summative evaluation, indiv. growth plan)		Student engagement	Student growth	35	None (Plans must be based on MNSEPTs)	Probationary: Annual summative eval.	No
								Continuing contract: Summative eval. once every 3 years	
ND	No	Supervisory observations		Student growth or achievement data		None	Plans must be based on INTASC Standards; Approved models include Danielson, McREL, Marshall, Marzano, ND Teacher Template	First 3 years: Twice per year	No
								Fourth year and continuing: Once per year	
SD	Yes	Teacher practice		Student growth (SLOs)		None	Danielson (State adopted)	Probationary: Annual	Yes
								Continuing contract: Once every 2 years	
IA	No	Classroom observation	Progress on Iowa teaching standards	Professional development plan	Peer review (Annual)	None	None	Initial lic.: Annual	No
								Career lic.: Once every 3 years	
WI	Yes	Teacher practice		Student outcome measures: 1. SLOs 2. School wide reading score or graduation rate		50	Danielson (State recommended)	First year: Once	No
								Second year and ongoing: Once every 3 years	